

Colorado Registry of Interpreters for the Deaf (CRID)

Board of Directors Meeting

Denver, Colorado

March 6, 2004

The CRID Board of Directors Meeting was called to order by President, Amy Seiberlich, at 9:19 am. Present: Shawn Goodwin Miller, Ann Topliff, Jen Iole, Jenny Miller, Carie Brannam, Tina Kissick, Ilah Jackson, Kim Sweetwood, Liana Seeger, Vice President, Amy Seiberlich, President, Ruth Gribbin-Schmitt, and Genie Searcy, Treasurer. Guests: Danelle Jansen and Liz Fallon.

Welcome/Introductions/Check-in

Each board member had the opportunity to share recent personal/professional successes.

Additions to Agenda

No additions were made.

Motion B2003.11 by Shawn Goodwin Miller that we approve the agenda as submitted. **Motion passed.**

Approval of Minutes

Motion B2003.12 by Jenny Miller that we approve the minutes as submitted. **Motion passed.**

Region IV Update

- The Region IV conference information can be found at www.okrid.org.
- Laura Brown is the Co-Chair for the RID 2005 Conference.
- Glenace Humphrey is collecting signatures to run for a second term as our Region IV Representative.

President's Report

- Mary Lee Ragland Award nominations are due by March 31, 2004, and we've received one nomination at this time. The nomination form was in the January/February CRID...In Touch and the form can be found on www.coloradorid.org.
- FRCC SCRID approached Amy Seiberlich to establish an on-line discussion group. Barbara Jean Slopey has agreed to moderate this group.
- Lorrie Kosinski is looking into the possibility of establishing an interpreters working in religious settings special interest group.
- Please check with an affiliate officer from each affiliate and the CRID website calendar prior to scheduling CRID workshops or events to avoid scheduling conflicts.
- The proposed 2004 CRID State Conference Annual Business Meeting Standing Rules were discussed.

- The Scholarship Committee has received a donation of \$10,000 from Diane Alexis Whipple Memorial Scholarship Fund. Amy Seiberlich will request additional direction regarding the dissemination of the funds from the donor.

Motion B2003.13 by Liana Seeger that we establish a separate account for the funds from the Diane Alexis Whipple Memorial Scholarship Fund. **Motion passed.**

Financial Report

Genie Searcy shared the Register Report and the current CRID Budget Report updated February 27, 2004. The committee budget requests deadline is March 15, 2004.

Committee Reports

Legal Interpreting Committee (LIC): Liana Seeger reported that the committee has reorganized. The information on their new structure is in the March/April newsletter.

Bylaws Committee: Danelle Jansen reported that they have been focusing on conference materials. Motions to be voted on at conference have been printed in the In Touch newsletter for membership comment, and additional motions will go before the membership via post card.

ProBono: Danelle Jansen reported that the committee recommends that we do not establish a reciprocity fund at this time. The committee is developing an informational brochure for organizations to explain how to get an interpreter and organization's responsibilities under the law, from a positive perspective. There will be a motion from the committee presented from the floor at the annual business meeting regarding collecting funds to pay interpreters for Deaf Awareness Events.

Fundraising Committee: Shawn Goodwin Miller reported that the Signing Community Ski Day at Vail will be April 3, 2004. Information will be posted at www.coloradorid.org.

Educational Interpreter Committee (EIC): Carie Brannam reported that the committee recently met. They will have a sign up sheet at the 2004 CRID conference for educational interpreters interested in becoming active participants with the committee. The next meeting is scheduled for May 4, 2004. Amy Seiberlich requested the committee consider operating as a special interest group (SIG).

Professional Development Committee: The PEP NET conference was held. Gary Sanderson will be coming to present for the consortium on April 2, 2004 and an interpreter workshop on April 3, 2004.

Mentoring Committee: Ruth Gribbin-Schmitt reported that one of our new committee members, Dave Justice, is collecting survey information on mentoring expectations. We are in the process of scheduling our next meeting.

Publications Committee: Amy Seiberlich is stepping down as chair of the committee. CRID will supply training and the necessary software to the next chair.

Affiliate Reports

Mile High: We are working on creating carpools for the 2004 CRID conference. We will discuss procedures of the business meetings on March 20, 2004, the next meeting date. Also, Mile High's meeting place has changed to the Kaiser at Hampden and Alameda. Lindsay Antle will be leading a discussion on March 20th about the proposed changes in the RID code of ethics. Sue Adams is running for Mile High secretary and will be secretary pro-tem at the next meeting.

Northern: We will be offering a 4-hour workshop on March 27, 2004. Participants will receive CEU/CEIC credits. A second workshop will be scheduled at a later date. Registration is available on at www.coloradorid.org. Meeting attendance is low and membership feedback is very limited.

Pikes Peak: We are working on recruitment of new members. We are sponsoring memberships for 2 individuals to increase involvement and creativity. We would like to get a bus to travel to the 2004 CRID conference. Genie Searcy, state treasurer, and Sue Ann Von Feldt, vice-president, will be running again for their same offices. We will be holding future meetings at CSDB because we have obtained liability insurance. Dates will be announced. We have started a new Albertson's fundraiser. Members use the Community Partner cards when purchasing groceries and the card's barcode will indicate that a portion of the money goes to CRID. We have begun pre-planning for the 2005 state conference. Two weekends are being considered in April. The title of the conference is "So many decisions, so little time". We will also be holding an art contest among deaf students in the Pikes Peak region to develop the conference logo.

11:30a.m. Ann Topliff left the meeting.

Western Slope: For the CRID conference silent auction, please send photos of the larger auctions items to Lisa Roche. She will include these in a flyer with contact information of the donor. Carie listed several donations already secured for the 2004 CRID conference. Some organizations gave money to "sponsor" interpreters for the various workshops. The overall financial situation is great for the conference.

11:55a.m. Danelle Jansen left the meeting.

Break

Unfinished Business

Action items:

Re: 11-8-03 {4} Pending.

Re: 11-8-03 {6} Done.

Re: 1-10-04 {1} Done.

Re: 1-10-04 {2} Ongoing.

Re: 1-10-04 {3} Ongoing.

Re: 1-10-04 {4} Done, Kim Sweetwood shared a post card and a greeting card that she produced on her computer. Mona Bergstrom has offered to take care of sending birthday cards for all CRID members. Amy Seiberlich will follow-up with Mona Bergstrom for more information.

Re: 1-10-4- {5} Done.

Re: 1-10-04 {6} Done

Re: 1-10-04 {7} Pending.

Re: 1-10-04 {8} Done.

Re: 1-10-04 {9} Done.

Re: 1-10-04 {10} Shawn will contact RMDS to inform them we cannot sponsor their funding request at this time.

Survey Question #2

Amy Seiberlich and Ruth Gribbin-Schmitt submitted an article regarding the second survey question to the March/April CRID newsletter.

Affiliate information to the website

A lot of affiliate information has been submitted and posted on the website.

Non-profit status update

We are still waiting for verification from the National Office about our tax-exempt status under RID.

Induction update

Information from Anna Witter Merithew provided information to Amy Seiberlich regarding induction and that information has been given to Barbara Jean Slopey with the Mentoring Committee for review.

Liability Insurance

We have secured liability insurance.

Non-discrimination policy

Danelle Jansen drafted a non-discrimination policy that was printed in the Jan/Feb issue of the *CRID...In Touch* for member review and comment. The policy was to be voted on during the March State Board meeting.

Motion B2003.14 by Jenny Miller that we adopt the proposed non discrimination policy,
“**Motion:** The CRID State Board moves that the following policy be adopted.

This policy defines CRID's position on discrimination. This policy applies to all CRID members, employees and contractors.

CRID recognizes the intrinsic worth of all persons and, therefore, does not discriminate in any capacity (membership or employment) with regard to race, creed, color, religion, national origin, sex, sexual orientation, gender identity, age, physical or mental ability, veteran status, nor marital status.

This policy also applies to internal promotions, training, opportunities for advancement, terminations, relationships with outside vendors and customers, use of contractors and consultants, and in dealing with the general public.”

Motion passed.

Region IV Goody Bag

We are still researching ideas for “something from Colorado” for the bags. We did make a \$500 donation to the Region IV Conference for the logo bags.

Break

Surprise Presentation

Leadership qualities presentation and discussion. Board members submitted lists of the past year’s successes to be presented at the 2004 CRID conference and in the end of the year report.

2004 Conference Brainstorming Session

Small groups worked on projects related to the 2004 CRID conference. Groups worked on committee recognition, VIP session sponsored by Do-It Center, Business meeting information and flip charts for the conference.

Vision Session

Tabled until next meeting.

Action Items

1. Amy Seiberlich will request dissemination direction regarding the Diane Alexis Whipple Memorial Scholarship Fund.
2. Amy Seiberlich will follow-up with Mona Bergstrom regarding birthday cards.
3. Kim Sweetwood and Liana Seeger will research items to be put in the Region IV conference goody bags.

Meeting adjourned at 4:00 p.m.

Email Motions

Motion E2003.12: by Kim Sweetwood that CRID sets up a donation box at the 2004 CRID Conference to accept contributions for the CODA kids camp in honor of Ann Topliff's mother, and that CRID also contributes \$100.00 to this effort. **Motion withdrawn.**

Motion E2003.13: The Bylaws committee moves that in CRID Bylaws Article VIII: Business meetings C. the words: a simple majority of the voting members present be changed to "a simple majority of the votes cast."

The section, as amended, would read: All motions, except those amending these bylaws, shall be passed with a simple majority of the votes cast. **Motion passed.**

Motion E2003.14: The Bylaws committee moves that in CRID Bylaws Article X: Amendment of Bylaws C, be amended to read: "New bylaws may be adopted or these bylaws may be amended or repealed by approval of two-thirds $\frac{2}{3}$ majority of the votes cast at the annual business meeting or by a two-thirds ($\frac{2}{3}$) vote of the board as representatives of the statewide voting membership. **Motion passed.**

Motion E2003.15: by Kim Sweetwood that CRID donate \$100 to the Rocky Mountain Deaf School in honor of Ann Topliff's mother, Dorothy Sellers. **Motion passed.**