

Colorado Registry of Interpreters for the Deaf (CRID)

State Board of Directors Meeting

Denver, Colorado

March 12, 2005

The CRID Board of Directors Meeting was called to order by President, Amy Seiberlich. Present were Carie Brannam, Tina Kissick, Kim Sweetwood, Ilah Jackson, Jenny Miller, Mary Jane Tom (substitute for Jen Iole), Liana Seeger, Vice President, and Ruth Gribbin-Schmitt, Secretary.

Guests: Mah-rya Proper.

We began the meeting with a check-in.

Additions to/ approval of Agenda

Motion B2004.15 by Kim Sweetwood that we approve the agenda as written. **Motion Passed.**

Approval of Minutes

Motion B2004.16 by Jenny Miller that we approve the minutes as written. **Motion Passed.**

9:20 am Ruth Gribbin-Schmitt joined the meeting.

Affiliate Reports

Northern Colorado: Jenny Miller reported that Northern Colorado is very excited to be having a workshop on conflict resolution on March 19th from 9:30-12:30pm for .3 CEU's given by Dr. Patti Whetstone.

They are also happy that there are two willing people to be Secretary and Treasurer for CRID-NC's affiliate: Mary Jane Tom for Secretary and Amy Kroll for Treasurer.

Mile High: No report submitted.

Western Slope: Carie Brannam reported that Western Slope met January 20, 2005 and discussed elections. They decided elections would be for Secretary and Treasurer this year, and President and Vice President in 2006.

Pikes Peak: Kim Sweetwood reported that Pikes Peak met February 5, 2005 and March 5, 2005 and discussed Affiliate Member of the Year 2004-2005, Affiliate Officer Elections, and Conference Committee Updates. Through fundraising efforts, Pikes Peak has raised \$3,197 (World Arena Fundraiser, Gift Wrapping, Garage Sale, Albertson's Cards, and Video Tape Sales). Current challenges faced by Pikes Peak include funding Glenace Humphrey's conference registration and hotel expenses, being denied by the Gay & Lesbian Foundation, and final conference preparations.

Committee Reports

Historian Committee: The Member of the Year plaque was thought lost, but Lorae Merritt has the plaque. The plaque will be brought to the 2005 State CRID Conference.

Fundraising Committee: Ski day brought in \$1,178.00, and we participated in Walmart's matching program for up to \$1,000. The total earned on this one event was \$2,178.00.

Legal Interpreting Committee (LIC): The LIC CDI held a meeting March 7, 2005:

- There are 6-7 people definitely interested in receiving the CRID membership scholarship. (Ami Garry and Rachel Naiman will be contacting a few others).
- CRID turned down the suggestion of offering Deaf participants a reduced conference fee due to the fact that conference costs must be met.
- Processing Workshop: Ellie Savadge would be willing to do this workshop (perhaps 3 hours on a Friday, and 7 hours on a Saturday). She charges a flat fee of \$800-\$1000 per day. She is not available at all during May or June of 2005.
- Code of Ethics Workshop: perhaps someone local could teach it (possibly the first week of May).
- Deaf/Hearing Team Workshop: If we decide to use Eileen Forestal for this workshop, she said that she already has someone in mind she would like to co-present with.

The LIC DVR subcommittee held an open forum Feb. 26 to discuss the proposed regulation changes. Only four of us were able to attend. The revised proposal has been sent to all legally qualified interpreters for feedback.

CAD: Jenny Miller knows two interested CRID members who want to serve in the role of CAD Representative.

Mentoring Committee: Mah-rya Proper presented information from the Mentoring Committee. They have received a commitment of funding in the amount of \$5,000.00 for CDE's fiscal year 2004/2005 and in the amount of \$5,000.00 for CDE's fiscal year 2005/2006 to be applied to the Educational Interpreter Mentoring Pilot (EIMP). The Mentoring Committee is offering an introductory workshop at the 2005 State CRID Conference, a workshop, "EIPA Feedback Assessment" by Brenda Schick on May 7, 2005, and three additional required EIMP workshops for the Scholars, Sign Masters, and Mentors. The Committee has developed Mentor Qualifications, Scholar Qualifications, and Sign Master Qualifications that have undergone many revisions from the input of our committee, CDE, and the Advisory. Mah-rya Proper and Ruth Gribbin-Schmitt shared information on the Mentoring Committee's EIMP Budget draft. The Mentoring Committee will be applying for the RID Challenge Mentorship Grant.

During the board meeting, Amy Seiberlich offered suggestions for revisions of the Sign Master, Mentor, and Scholar Qualifications. She also asked that the information on the EIMP Budget draft be revised to show how figures were arrived at and to spell-out who will receive the funds. Amy Seiberlich recommended that we keep detailed records of

the EIMP and make regular reports for CRID and our partnering organizations. She also asked the Mentoring Committee find a way to insure the commitment to complete the program for Mentors, Sign Masters, and Scholars.

Motion B2004.17 by Jenny Miller to approve the Mentoring Committee's budget and plan for the pilot mentoring program pending submission of an itemized revised budget to be received by the CRID Board no later than April 1, 2005. **Motion passed.** Kim Sweetwood and Ruth Gribbin-Schmitt abstained.

Break

Scholarship Committee: Amy Seiberlich reported that the remaining balance showing on the CRID Budget Report dated March 9, 2005 does not reflect all of the scholarships awarded.

Publications Committee: Amy Seiberlich reported that the committee needs additional funds to print the CRID Standard Practice Paper.

Professional Development Committee: This committee has been without a chair for over nine months, and individual Committees and Affiliates have been offering their own workshops. Amy Seiberlich will draft a motion from the Board to dissolve the Professional Development Committee as a standing committee.

Treasurer's Report

We discussed the financial standing of each CRID Committee. The CRID Budget Report updated March 9, 2005 does not accurately depict the amount remaining for the Scholarship Committee or the Fundraising Committee. 2005/2006 Budget requests deadline is March 18, 2005.

President's Report

- State Secretary/Treasurer positions: No nominations were received for Treasurer, so Genie Searcy is automatically reinstated. We will ask for nominations from the floor for the position of Secretary.
- Calendar: Amy Seiberlich shared her schedule with the Board to inform them of her availability between now and the 2005 CRID State Conference. Our next Board Meeting is scheduled for May 14, 2005. We will set the remaining of our 2005 meeting schedule at the May 14, 2005 meeting.
- VRS Update: As Video Relay Services continue to expand, impacts are felt by the local populations using interpreters in both community and educational settings. Amy Seiberlich stated that she feels VRS Center impact should be addressed at the national level, and that if a community is being overwhelmed, she wants to be informed.
- RID Conference: Region IV Conference netted \$12,000.00, and 40% of the net goes to Oklahoma RID. The RID Affiliate Chapter Relations Committee needs a representative from Region IV. People interested in applying for this committee are encouraged to contact Ray James at rayjames@ualr.edu.

- Membership Directory feedback: The 2005 CRID Membership Directory has not yet been printed. We would like to see the CRID Provocative Proposition, CRID webpage information, the CRID Mission, and the CRID Philosophy Statement included in the next printing of the directory.

Unfinished Business

Action Items:

9-11-04 {7} Pending.

11-05-04 {3} Done. We have a new letter from the IRS verifying our status.

11-05-04 {4} Pending.

11-05-04 {5} Pending.

1-15-05 {1} Done.

Motion B2004.18 by the Publications Committee that the CRID State Board authorize a supplementary \$305.00 increase to the existing 2004 Publications Committee Budget to be used for printing the Standard Practice Paper. **Motion passed.**

1-15-05 {2} Done.

1-15-05 {3} Done.

1-15-05 {4} Done.

Motion B2004.19 by Carie Brannam to invite Angela Gill to the May 14, 2005 Board Meeting to present “Internal Locus of Control” for \$200.00. **Motion passed.** Jenny Miller abstained.

1-15-05 {5} Pending.

1-15-05 {6} Pending.

1-15-05 {7} Done. Clay Nettles doesn’t see this as feasible.

1-15-05 {8} Done. Catherine is willing to audit our books but details still need to be hashed-out.

1-15-05 {9} Done.

1-15-05 {10} Done. Amy Seiberlich drafted a motion regarding the proposed President Elect position, but the Bylaws Committee recommended the board revisit the motion.

Time wise the board will be unable to submit this motion for the 2005 CRID State Conference.

Retreat Follow-up:

Follow-up from the 2004 CRID Board Retreat will be done at the 2005 CRID Board Retreat.

New Business

State Board Budget:

A detailed budget was presented and discussed.

Conference business:

- Banquet: There was a discussion around inviting the general public to participate in either the Banquet and the Live Auction or just the Live Auction. Amy Seiberlich felt the Banquet should not be opened to the public.
- Glenace attendance costs: Kim Sweetwood will check with Glenace Humphrey, Region IV RID Representative, regarding helping with her travel expenses and to find out if she would be willing to room with someone.
- Conference budget: A detailed budget was presented and discussed. With current figures, the budget is in the red.
- Flip chart questions: The board will not be submitting questions for the 2005 CRID State Conference.
- Printing Deadlines: The printing deadline is April 1, 2005.
- Local affiliate elections: Affiliate elections will be handled outside of conference, at affiliate meetings. The results of local affiliate elections will be announced at the 2005 CRID Conference.

Conflict of interest policy:

CRID members often serve on multiple committees, and we want to avoid perceptions of impropriety. A conflict of interest policy for CRID Board Members and Committee Members was discussed. Revisions to the resolutions procedures were suggested.

1. We want to make our CRID Vice President the responsible party to have the Committee Members and CRID Board Members sign the policy annually.
2. We also want to have the state board review and oversee conflicts.

Amy Seiberlich will revise the proposed policy and get it out to affiliate presidents for membership feedback.. We are hoping to get membership comments and revisions made to this proposed policy by the 2005 CRID State Conference.

Bylaws Committee Motion:

Motion B2004.20 by the Bylaws committee to revise the CRID Policies and Procedures to read: XV. Amendment of Policies and Procedures, add, “or by approval of the membership at the annual business meeting.” **Motion passed.**

Announcements

August 6, 2005 is the Olathe Corn Festival, and Randy Travis will be performing.

Action Items

1. Each affiliate will send their March 12, 2005 reports to Ruth Gribbin-Schmitt.
2. Jenny Miller will relay the names of two interpreters who are interesting in serving as the CRID CAD Representative to Amy Seiberlich.
3. Amy Seiberlich will draft a motion regarding the resolution of the Professional Development Committee and get it ready for the Bylaws Committee.
4. Amy Seiberlich will revise the CRID proposed Conflict of Interest Policy (Resolutions Procedures) and email it to the Affiliate Presidents for membership feedback.

5. Amy Seiberlich will submit information the Board wants included in the 2005 CRID Membership Directory to Tricia Frank.

Motion B2004.21 by Ruth Gribbin-Schmitt motioned to adjourn. **Motion Passed.**

Email Motions

Motion E2004.05: by Barbara-Jean Slopey that the CRID Board sponsor a team of CRID members for the upcoming Organizational Feud, May 21st, 2005 at a cost of \$100/team. **Motion passed.**

Motion E2004.06: by the CRID State Board that the CRID Professional Development Committee be dissolved and that the remaining funds budgeted to this committee be distributed as follows: The LIC \$500 donation to PDC will be offered back to the LIC, the remaining \$800 will be appropriated to the 2005 State Conf Planning Committee. **Motion passed as amended.**

Motion E2004.07: by Amie Seiberlich that the CRID State Board appoint Lindsey Antle to serve as the CRID State Secretary upon the completion of the current Secretary's term and until the completion of the 2006 Annual Business Meeting. **Motion Passed.**

Motion E2004.08: by Shawn Goodwin Miller that we purchase a table at the RMDS Spring Benefit Dinner at the cost of \$375.00. The seats not used by CRID be donated to RMDS to fill as they see fit. **Motion passed.**

Motion E2004.09: by the CRID Scholarship Committee that the following scholarships be awarded:

- Barbara Brennan - \$200 for support for the RID National Conference
- Victoria Novoselski - \$300 for support for the RID National Conference
- Ilah Jackson - \$300 for support for the RID National Conference

Motion passed.