

THE COLORADO REGISTRY OF INTERPRETERS FOR THE DEAF

Philosophy Statement

Communication is a vital aspect of everyday human life.

Mission Statement

Colorado Registry of Interpreters for the Deaf (CRID) will promote excellence in the field of interpretation by:

- Adhering to the highest level of ethical standards, i.e. RID Code of Ethics,
- Collaborating with Deaf organizations and others as necessary in activities that effect positive change for our profession,
- Modeling professional behavior by respecting and supporting our colleagues,
- Promoting professional development, and
- Taking advantage of emerging technologies.

**THE BYLAWS
OF THE COLORADO REGISTRY OF INTERPRETERS FOR THE DEAF**

February 1993/Revised May 8, 1993/October 8, 1994/April 20, 1996/March 2001/March 2002/April
2003/December 30, 2003/January 2005/April 2005

ARTICLE I: NAME

The name of the organization shall be Colorado Registry of Interpreters for the Deaf, Inc., hereinafter referred to as CRID. It shall be a chapter of the Registry of Interpreters for the Deaf, Inc., hereinafter referred to as RID.

ARTICLE II: PRINCIPAL OFFICE

The principal office for the transaction of the business of the organization is fixed and located in Denver, Denver County, Colorado. The board of directors may at any time, or from time to time, change the location of the principal office from one location to another.

This organization shall maintain a P.O. Box in order to provide for a consistent mailing address.

ARTICLE III: PURPOSES

Section 1: Principal Purposes

The principal purposes of this corporation are to initiate, sponsor, promote and execute policies and activities that will further the profession of interpretation of American Sign Language and English, and the transliteration of English for people of all ages in the state of Colorado. This organization shall be affiliated with the Registry of Interpreters for the Deaf, Inc. and shall uphold the purposes and abide by the rules and procedures established for affiliated chapters of the Registry of Interpreters for the Deaf, Inc.

Section 2: Objectives

- A. To maintain and promote a code of ethics for interpreters and transliterators.
- B. To provide professional development for interpreters and transliterators.
- C. To provide the public with information regarding interpreting and transliterating.
- D. To support activities of organizations of and for Deaf people, and of and for interpreters/translitterators/translators, insofar as such activities are not in conflict with the purposes of this organization. This includes guidance and support to CRID local affiliates and affiliate organizations throughout the state.

ARTICLE IV: MEMBERSHIP

Section 1: Categories of Membership

- A. Dual members are members of CRID and RID. Dual members must provide proof of current RID membership.
- B. State affiliate members are members of CRID.
- C. Student members are members of SCRID, which is any CRID affiliated student organization.

- D. Organizational members are organizations with an interest in supporting the purposes and activities of CRID.

Section 2: Members in Good Standing

Hereinafter, members in good standing shall refer to those in each category who are current in their dues.

Section 3: Liabilities of Members

No individual who is now or later becomes a member of this organization shall be personally liable to its creditors for any indebtedness, or liability, and any and all creditors shall look only to the assets of this organization for payment.

ARTICLE V: BOARD OF DIRECTORS

Section 1: Composition

The board of directors, hereinafter called the board, shall consist of:

- A. the executive board, which is the state president, vice president, secretary and treasurer;
- B. each local affiliate president and secretary; and
- C. an alternate, duly elected or appointed by each local affiliate, to serve in the event either of the local affiliate representatives is unable to attend a board meeting.

Section 2: Term of Office

- A. Each local affiliate representative shall serve on the board of CRID for the duration of her/his local affiliate term of office.
- B. The term of office for state officers shall be two (2) years. No state officer shall hold the same officer for more than three (3) consecutive terms.

Section 3: Duties

- A. The board shall:
 - 1) perform any and all duties mandated and by the direction of the voting membership of the organization;
 - 2) meet on a regular basis to conduct organizational business;
 - 3) meet with the incoming new board for the purpose of orienting them to their responsibilities and duties;
 - 4) present a budget to be voted on at the annual business meeting, to be mailed to each voting member not less than two (2) weeks in advance;
 - 5) approve non-budgeted expenditures up to \$500 and may refer all others back to the membership;
 - 6) appoint a liaison between CRID and CAD for the purpose of promoting communication between the two organizations;
 - 7) appoint a liaison between CRID local affiliates and SCRID.
- B. The president shall:
 - 1) have general supervision and direction of the business and affairs of the organization; preside at all meetings of the board and general membership meetings;
 - 2) appoint committee chairpersons for such committees as listed in these bylaws. The president may create other committees as may be mandated by the membership or may be deemed necessary in promoting the purposes of the organization;

- 3) chair the scholarship committee;
 - 4) share with the treasurer the right to sign checks and warrants for the withdrawal of corporate funds;
 - 5) provide regular reports to the membership regarding the actions of the board;
 - 6) represent the membership at regional and national RID conferences.
- C. The vice president shall:
- 1) in the absence or disability of the president, perform all duties of the president and in so acting, shall have all the powers of the president;
 - 2) have other powers and perform other duties as prescribed by the board;
 - 3) serve as an ex-officio member of all CRID committees except the nominating committee;
 - 4) be responsible for ensuring that all committee members are in good standing.
- D. The secretary shall:
- 1) keep a full and accurate record of all proceedings of the board and of the general membership meetings. Motions shall be numbered as follows:
 - a) "B" followed by the fiscal year and sequence number for those made at a board meeting, i.e. B2000.01;
 - b) "C" followed by the fiscal year and sequence number for those made at an annual business meeting, which is held during a state conference, i.e. C96.01;
 - c) "E" followed by the fiscal year and sequence number for those made via e-mail, i.e. E2000.01
 - 2) supervise the keeping of the records of the organization and its membership;
 - 3) perform other duties of the office as prescribed by the board.
- E. The treasurer shall:
- 1) maintain the financial records of the organization,
 - a) making regular financial reports to the membership;
 - b) maintaining the financial accounts;
 - c) making payments for authorized expenditures;
 - 2) supervise the budget planning/forecasts to allow a smooth, effective operation;
 - 3) upon request, provide the national office a copy of the organization's financial statement and 501 C-3 exempt reporting form (990 - Return of Organizations Exempt from Income Tax);
 - 4) prepare and submit financial records for yearly review;
 - 5) chair the Budget Committee;
 - 6) be a member of the Scholarship Committee;
 - 7) perform other duties of the office as prescribed by the board.

Section 4: Board of Directors Meetings

- A. The board of directors shall meet a minimum of four times per calendar year on dates coordinated by the president.
- B. Additional meetings may be called by board members as necessary.
- C. All board meetings shall be open.
- D. A quorum shall consist of one representative from half of the total number of local affiliates, the state president or vice president, and the state secretary, or their duly appointed alternates.

ARTICLE VI: COMMITTEES AND SPECIAL INTEREST GROUPS

Section 1: Standing Committees

- A. The board shall have the right to establish any standing committee deemed necessary to carry out the objectives of the organization as set forth in these bylaws and/or mandated by the voting membership.
- B. The board shall approve the operating guidelines for each active standing committee. These guidelines shall include, but are not limited to, specific objectives and time lines.
- C. The chairpersons of each committee shall be appointed by the president upon approval of the board.
- D. The president may authorize committee chairpersons to select members of their respective committees.
- E. Standing committees shall be comprised of members in good standing of the organization.
- F. Standing committees of this organization shall include, but are not limited to, the following:
 - 1) Budget
 - 2) Bylaws
 - 3) CRID Member of the Year
 - 4) Educational Interpreters
 - 5) Historian
 - 6) Legal Interpreting
 - 7) Membership Development
 - 8) Publications
 - 9) Public Relations/Fund Raising
 - 10) Scholarship
 - 11) State Conference Planning
 - 12) Web Page
 - 13) Diane Alexis Whipple Scholarship
- G. Standing committee chairpersons and committee members shall serve terms determined by the committee and approved by the board.
- H. The board shall have the right to dissolve any standing committee by majority vote.

Section 2: Ad Hoc Committees

- A. The board shall appoint ad hoc committees as may be deemed necessary to carry out activities of the organization.
- B. The membership may, by majority vote, mandate the board to appoint an ad hoc committee.

Section 3: Special Interest Groups

Special interest groups (SIGs) may be established by petitioning the board to establish a SIG and presenting a mission statement and guidelines for the proposed group.

ARTICLE VII: ELECTIONS

- A. Election of state officers will be held by mail ballot.
- B. All nominees must be members in good standing of RID and members of CRID for a minimum of one (1) year prior to running for state board office.
 - 1) The positions of president and vice president, who shall run together on the same "ticket", shall be voted on during even numbered years and the positions of secretary and treasurer shall be voted on during odd numbered years.
 - 2) Officers from local affiliates south of Denver shall be elected during odd numbered years.
 - 3) Other local affiliate officers shall be elected during even numbered years.
- C. Any uncontested candidate shall be elected by acclamation.
- D. A plurality of the ballots postmarked and returned by the deadline shall be sufficient to elect each officer.
- E. In the event of a tie, a run-off election shall be held during the election/voting meeting.
- F. In the event of an untimely vacancy, the board shall be authorized to fill the position by a two-thirds(2/3) vote of the board, until the next annual business meeting.

ARTICLE VIII: BUSINESS MEETINGS

- A. There shall be a minimum of one business meeting annually. The annual state business meeting shall be held in conjunction with the state conference and within the last three months of the fiscal year.
- B. Business meetings shall be conducted in accordance with parliamentary procedure. The parliamentary authority for such meetings shall be Roberts' Rules of Order, latest revised edition.
- C. A quorum shall consist of a majority of the eligible voters registered and attending the conference.
- D. All motions, except those amending these bylaws, shall be passed with a simple majority of the voting members present.
- E. The main purpose of the business meeting shall be to present the annual reports to the membership and to conduct the business of the organization.

ARTICLE IX: MEMBERSHIP FEES, DUES AND ASSESSMENTS

- A. The fiscal year shall be July 1 through June 30.
- B. The treasurer's financial records shall be reviewed annually at the end of the fiscal year and a review report shall be given at the annual business meeting.
- C. Dues shall be uniform for all local affiliates. The dues structure shall cover allocations to local affiliates and local financial obligations.
- D. Allocation percentage amounts shall be proposed by the board and voted on by the membership and shall be uniform for all local affiliates. Allocations shall be sent from the state treasurer to the local affiliate treasurers.

- E. The CRID membership year shall be October 1 through September 30. Dues for all membership categories shall be due October 1 of each year. For those members joining CRID for the first time, dues shall be prorated. The amount due shall be based upon the quarter of the year in which they join.
- F. Dues shall be sent to the state secretary, and membership information and corresponding share of dues shall be sent to the local affiliate secretary at least once a month.

ARTICLE X: AMENDMENT OF BYLAWS

- A. New bylaws or amendments to these bylaws shall be reviewed by the bylaws committee prior to being addressed by the membership.
- B. Written notice of proposed bylaws or amendments to these bylaws shall be mailed to each voting member not less than two weeks prior to the date of the vote or meeting of the state board.
- C. New bylaws may be adopted or these bylaws may be amended or repealed by approval of two-thirds (2/3) majority of the votes cast at the annual business meeting or by a majority of the board as representatives of the statewide voting membership.
- D. A copy of all amendments to these bylaws shall be forwarded to the RID regional representative, who shall forward them to the national office or other designated place.

ARTICLE XI: DISSOLUTION OF THE ORGANIZATION

- A. Upon the dissolution of a local affiliate, after the local affiliate treasurer has paid all debts, the local affiliate president shall forward all assets and records to the state board. Dissolution of a local affiliate may occur upon:
 - 1) Local affiliate decision, or
 - 2) Board request
 - a) if the local affiliate is delinquent in paperwork by more than one year.
 - b) if the local affiliate has become a financial burden to the state organization.
- B. Upon the dissolution of this organization, after the state treasurer has paid all debts, the state president shall forward all assets and records to the national office of the RID.