

CRID Mile High Meeting Minutes

March 15, 2008

Call to Order: 9:12am

Introductions: Dora Veith (President), Lora Merritt (Treasurer), Kari Baker (Secretary), Dan Lasher, Teresa Hunter, Wanda Knighten, Danelle Jansen, Shawn Goodwin-Miller, Darlene Ensenat, Norma Blanke Guest: Nancy Dobbs (Northern CRID)

Reports

Secretary – **Motion** to approve the January 2008 minutes with correction (Merritt/Jansen). **Motion Carried.**

President – Update from the State Board Meeting

- 2008 Conference
 - Pit Stop - 4:30pm on Friday, Amie Seiberlich has donated her time to facilitate. We will be doing activities to discover our values and set goals for a direction for Mile High
 - **Motion** to approve \$100 for food for refreshments for the MH pit stop (Goodwin-Miller/Jansen). **Motion Carried.**
 - Banquet is tourist or international theme, so be sure to dress accordingly!
 - Interpreter Compensation Package – state board will make a recommendation at the 2008 CRID business meeting

Treasurer – Total MH funds as of March 7, 2008 - \$7994.25

- See Attachment of Proposed Budget for FY 2008-2009 – final vote on the budget will happen at the May MH Meeting
- MH has not met the income projections for FY 2007-2008 and currently has no projected income for FY 2008-2009 other than assessments.

Committee Reports

- Hospitality – continues send out cards to members
- Spaghetti Dinner 2008 made a profit of \$166.94 which will be donated to Discovering Deaf Worlds. Next year, CRID MH will partner with SAC in hopes of a more successful event. MH Officers approved a \$50 expense to add to the donation.
- Professional Development – Navigating the Gap Project
 - The goal was to have 30 participants, but only 5 applied, so the program has been postponed until 2009
 - The committee had to pay for Estes Park in advance, so the committee will meet on March 24th to discuss plans for a Silent Weekend that will be open to hearing and Deaf community members

- Over the next year, Navigating the Gap will be publicized particularly among those who have graduated from an IPP in the last 3-5 years
- CQSI Licensure
 - Representative Rice is sponsoring the bill, and has a lot of energy around it after working with spoken language interpreters on a recent trip to Iraq.
 - The bill will be submitted in 2009 – the committee is working on a draft which should be out to members by conference (hopefully) so that feedback can be solicited
 - Licensure would not require more skills testing – if someone is already RID certified, they would just have to apply for the licensure and pay a fee. Provisional licensure will be offered for recent graduates, visiting interpreters, interpreters in religious settings, volunteer interpreters, etc. It would not apply to K-12 interpreters.

Unfinished Business

- Action Item (Dora): find out who the committee chair is for the Ad hoc committee researching dissolving the affiliates, and see how they would like input to be submitted. **DONE.** (Nancy Dobbs is the chair).
- Action Item (Jamie): put the basket together for MH donation to CRID Conference Silent Auction. **In progress.**
- Action Item (Dora): Check to see if we can add the CDE book to the CRID website – Dora emailed Ali and she said she thought it was already there (?) **DONE.**
- Action Item (Danelle): Contact Lorrie Kosinski about writing an article about the Legal Rules & Regulations that just passed. **Passed to Darlene.**
 - Update from Darlene: It will take awhile to get the policies and procedures into writing – there are over 200 items that they are working to clarify. All monies for court interpreters now go through CCDHH (except for municipal courts). Action Item: Darlene will ask Lorrie to write an article
- Action Item (SCRID-FRCC) – Students will get a design of the SCRID t-shirt to Dora to be published in the *CRID...In Touch*, and will get in contact with the conference planning committee to see about setting up a booth at conference **DONE.** SCRID (FRCC) will have a vendor table at conference (MH sponsored the conference, got a free table and donated it to SCRID).
- CRID MH Conference Scholarship – we had one applicant from FRCC, none from Pikes Peak. The FRCC applicant was awarded the scholarship
- Thanks to Lora and Teresa for bringing the refreshments today!

New Business

We brainstormed MH candidates for Secretary

Hospitality for May meetings – Danelle Jansen and Dan Lasher

Guest Nancy L. Dobbs – Chair of the Adhoc Committee researching the motion to dissolve the local affiliates

Nancy has been talking to members – the motion makers, members of various affiliates, and the board about the motion. The main rationale is to make CRID more unified, and to not be duplicating efforts.

Considerations/Topics of Discussion:

- We could have a representative from each region to sit on the board.
- We could combine to have just one checking account, and distribute funds from there for various needs (professional development).
- Someone told Nancy that once the affiliates are dissolved, they cannot be set back up? Someone else said that RID just does not allow one state to have 2 RID affiliate chapters (but there can be a variety of local affiliate chapters).
- Local affiliates should have their own 501c3 (RID's only covers one level down – to CRID state).
- Most states only have one affiliate, but some do have local affiliates (TX, NY, CA)
- Historical Perspective: CRID used to not have affiliates – various regions were not involved with each other. Each affiliate had its own group and procedures – they were all very separate. Then, they decided to form the umbrella structure we have now.
- Now people work so closely together (conferences, etc) maybe it would be better to have no affiliates.
- We could host two state conferences per year to encourage people to get together more and work together as one state organization.
- Current structure is "talent consuming" – there is major duplication of efforts, it is financially taxing for the affiliates and it all leads to burn out, especially among leaders.
- Now members value things like CEU, CQSI as very valuable - want more energy there - maybe it's time to look at a different structure.
- There are also benefits to NOT having one state organization, such as leadership being more spread out. IF we go to a state organization, we need to have very concrete bylaws about what type of power the board has – what they can decide and what goes to membership – we need to ensure transparency in leadership.
- One set of bylaws would be nice!
- Whether we have affiliates or not, we still want it to be a membership driven organization. Affiliates now may not be impacting the decisions anyway right now (especially when there are only 10 people at meetings!).

- Side Note: RID has experienced similar patterns - they went to a more member driven organization and now seem to be going back to more board-controlled.
- We want to think outside the box – find a way that is more effective than what we are doing now, yet still be effective locally in terms of relationships (maybe "dissolve" the structure and financial piece of affiliates?)
- If we had Regional representatives on the board, how would they be in touch with members?? Would there still be regional meetings? We probably would need more than one annual meeting to conduct business (so that members aren't relegating everything to the board).
- Affiliates currently just taking care of business as necessary – they not really accomplishing much
- Needs dictate change – our organization has different needs than it had when affiliates were formed. This change will not happen overnight or at one conference. It took time to structure the affiliates (created the umbrella structure we currently have and it took time to set it up and get buy-in).
- If the motion passes, we would need a restructuring committee (Shawn and Dora volunteered to be part of a restructuring committee).
- There are also technology options that make dissolving the affiliates more feasible - video conferences, conference bridges, etc.
- We want to follow RID's example - they are going more national - they have a standing conference planning committee.
- The benefit of having affiliates is that it provides leadership training/stepping stones into positions of leadership at the state level.

Nancy may have a document to give to all members before the business meeting for people to read over.

Close 11:29pm